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 Boulder, CO 80301
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 www.organolawn.com
 info@organolawn.com

Name: _____
 Address: _____
 City: _____
 Zip: _____
 Home: _____
 Cell: _____
 Email: _____

Application for

Hours Desired Per Week: Full Time _____ Part Time _____ Temporary _____ Desired Start Date: _____

Hrs. Available	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
Until							

- Do you plan to work at another job if accepted by Organo-Lawn? Yes No Where? _____
- Do you have any other commitments that may affect your availability to work? Yes No When? _____
- Can you work overtime without prior notice? Yes No
- Are you eligible to work in the United States? Yes No
- Have you ever been convicted of any law violations in the past seven years? Yes No Explain _____
- Do you have a clean/low points drivers license? Yes No How many points? _____
- Have you worked with lawn equipment before? Yes No What Equipment? _____
- Are you physically capable of lifting and operating heavy equipment? Yes No
- Do you have any physical injuries that are still being treated or causing you problems?
- Are you capable of working without direct supervision? Yes No
- Are you capable of working with synthetic pesticides? Yes No
- Are you a smoker? Yes No

Previous Employers

Dates Employed	Name and Phone # of Employer	Job Title	Supervisor Name	Wage Rate/Hr	Reason Left
From: To:					
From: To:					
From: To:					

Work References (include only individuals familiar with your work ethic)

Name	City/State	Phone Number	Years Known	Relationship

Education Please circle the highest grade completed: 10 11 12 13 14 15 16 Grad School

School Name	City/State	Did you Graduate?	Degree?
High School:			
College:			
Other:			

Skills (indicate your previous experience and rank your skill level from 1-10. 1 being unskilled and 10 being expert)

Skill:	Explanation of Experience	Rate from 1-10
Customer Service:		
Handling Money:		
Decision Making:		
Leadership Skills:		
Other:		
Other:		



Application Experience Questionnaire

Instructions: Answer the following questions to the best of your ability in complete sentences. These questions do not determine if an applicant will be hired they are designed to examine an applicants current knowledge.

1. What is 2,4-D?
2. What are the benefits of Aeration?
3. What are the benefits of Corn Gluten Meal?
4. What is the difference between Natural Organic and Organic Based fertilizer?
5. Roundup is a non-selective herbicide? True or False
6. Currently there is no post-emergent control for Crabgrass? True or False
7. Fairy ring is a very common fungus in Colorado Turfgrasses? True or False
8. The most water efficient grass type for Colorado is Kentucky Bluegrass? True or False
9. Recycling grass clippings is bad for the lawn and will cause a thatch buildup? True or False

Explain _____

Other Information about You _____

Applicant Note:

This application is a means to evaluate your qualifications for employment. At no time is this application an employment contract. False or misleading statements and information may lead to immediate termination from employment and prosecution for damages. Additional testing on job-related skills may be required prior to employment.

Certification and Release:

1. I certify that I have read and understand the applicant note above and the answers given by me are complete and true to the best of my knowledge.
2. I authorize the company and or its agents, to inquire of and receive information on any or all of the statements contained in this application.
3. I understand that Organo-Lawn may conduct a background check as part of the application process and I consent to such and investigation.
4. I agree, if employed, to conform to the guidelines and regulations of Organo-Lawn’s employee manual.
5. I understand that Organo-Lawn is a non-smoking work place due to safety regulations and smoking will not be allowed on the premises or Organo-Lawn property or on the premises of an Organo-Lawn customer’s property.
6. I understand that upon contracting for employment the applicant is required to submit a proof of citizenship of the U.S.A., proof of a clean drivers license record, and proof of a current drivers license.

SIGNATURE (Applicant)

DATE